



Learning from Experience: ESSDs share insights and best practices

ESSD Interview Questions

Provide your name, community, and how long have you been the ESSD or alternate ESSD.

How did you become the ESSD or alternate ESSD?

Who do you report to in your community? EPC? Fire chief?

What training have you attended?

What is the composition of your team, i.e., all volunteers or all paid staff or a blend?

What are your biggest challenges recruiting new members for your team?

What are your biggest challenges retaining members on your team?

What do you consider your most noteworthy success as an ESSD?

What was your most difficult response and what made it hard?

What was the most successful response and why?

Discuss your experience as an ESS Branch Coordinator in the EOC (e.g., challenges, lessons learned).

Have you ever had to prepare and/or submit a budget for ESS in your community?

What is one piece of advice you would give to a new ESSD?